



**FOSTER CREEK**  
CONSERVATION DISTRICT

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# Natural Resources Water Technician II

## Position Description

*Foster Creek Conservation District (FCCD) is a special purpose district that delivers a range of grant-funded programs and services throughout Douglas County, in Central Washington. Our mission is to serve the community by providing quality technical assistance for the voluntary stewardship of natural resources in northern Douglas County.*

### **Position Description**

This position supports the management and growth of the Watershed Health and Resiliency Program, with a focus on leading water quality and streamflow initiatives. Key responsibilities include overseeing monitoring efforts related to streamflow, water quality, and water quantity; analyzing and interpreting data; preparing reports; and developing and maintaining standard operating procedures.

The role also contributes to the implementation of riparian restoration projects, supports public outreach and education efforts, and assists in addressing agricultural water needs, including irrigation support. This position plays an important role in strengthening the connection between watershed health and agricultural practices. Approximately 40% of the work is conducted in the field, with the remaining 60% performed in an office setting.

The Resources Water Technician II must be able to work both independently and collaboratively. The ideal candidate demonstrates a strong interest in conservation and natural resource management, is adaptable and eager to learn, and contributes effectively in both individual and team environments. Ongoing training and professional development opportunities are provided.

### **Essential Duties and Responsibilities:**

- Lead and manage the collection of water quality and streamflow field data using electronic equipment, including GPS units, tablets, laptops, data loggers (e.g., TidbiT), flow meters (e.g., Swiffer), data transducers, HL4s, and other digital tools.
- Collect field measurements using hand tools and manual methods that support stream and watershed health assessments.
- Assist in the implementation of conservation projects, including planting, in-stream restoration work, noxious weed treatment, and other field-based technical activities within water and agricultural programs.
- Enter, manage, and maintain data in various software systems, including Microsoft Excel and the Washington State Department of Ecology's Environmental Information Management (EIM) database.

- Support the development and expansion of FCCD’s Watershed Health and Resiliency Program by enhancing data collection efforts, identifying funding opportunities, and coordinating with the Program Manager to advance watershed health initiatives within WRIA 50.
- Develop and maintain partnerships with public and private entities to support multidisciplinary planning, implementation, and monitoring of watershed priorities identified in District annual and long-range plans, as well as the WRIA 50 Watershed Plan.
- Manage and implement cost-share projects that promote water conservation and efficiency in irrigated agricultural systems.
- Assist in managing and reporting data for the Douglas County Voluntary Stewardship Program (VSP).
- Support youth and community education efforts, including K–12 and adult programming, and assist in the development of outreach materials.
- Perform other duties as assigned.

**Position Qualifications:**

<p><b>Suggested Minimum Qualifications:</b> The education, experience, and skills necessary to perform adequately in the position.</p>	<ul style="list-style-type: none"> <li>• Knowledge of a broad range of soil and water conservation principles, techniques, methods and practices.</li> <li>• Intermediate desktop computer literacy and computer software skills. Ability to use Microsoft Word, Excel, PowerPoint, Outlook, Smartsheet, etc., and learn new technologies to perform the functions of the position.</li> <li>• Experience working independently or as a team in remote locations under a variety of weather conditions, carrying field equipment to complete required job tasks.</li> <li>• Ability to lift, pull, carry or push up to 50 lbs.</li> <li>• Valid, unrestricted driver’s license or able to attain one upon employment.</li> </ul>
<p><b>Preferred Qualifications:</b> The education, experience, and skills preferred but not necessary to perform in the position.</p>	<ul style="list-style-type: none"> <li>• A bachelor’s degree involving a major in environmental or physical science, one of the natural sciences, planning or other closely related field and two years of professional level experience. An associate degree in environmental or physical science or technology or other closely related field may be substituted for a Bachelor’s Degree if</li> </ul>

	<p>the applicant has three years or more of applicable experience.</p> <ul style="list-style-type: none"> <li>• Demonstrated ability in handling multiple projects and the capability of working with diverse individuals and small groups while taking direction</li> <li>• Experience operating and maintaining landscape equipment, mowers, brush cutters, etc.</li> <li>• Experience building and utilizing Standard Operating Procedures.</li> <li>• Knowledge of Eastern Washington flora, fauna and ecology.</li> <li>• WSDA applicator license, public operator designation.</li> </ul>
<p><b>Required Skills and Equipment</b></p>	<ul style="list-style-type: none"> <li>• Proficiency in Microsoft Office applications, including Outlook, Word, Excel, and PowerPoint.</li> <li>• Ability to operate standard office equipment, including smartphones, printers, and copiers.</li> <li>• Ability to collect and manage field data using electronic devices such as GPS units, tablets, data loggers (e.g., TidbiT), SWOFFER, data transducers, HL4s, and other digital tools.</li> <li>• Ability to safely use hand tools including shovels, soil probes, and other natural resource measurement equipment.</li> <li>• Experience or ability to safely operate mechanized equipment such as brush cutters, mowers, and other gas- or electric-powered tools.</li> <li>• Ability to operate backpack herbicide sprayers and district vehicles in accordance with safety guidelines.</li> </ul>
<p>Specify the amount the position will be required to LIFT/CARRY frequently:</p>	<p>Up to 50 lbs.</p>
<p>Specify the amount the position will be required the PULL/PUSH frequently:</p>	<p>Up to 50 lbs.</p>

Work Setting: Indicate the work setting where duties are performed.	Field Work (60%); Office (40%)
<b>Indicate the rate in which this position will be required to:</b>	
Bend	Frequently
Twist	Frequently
Squat	Frequently
Climb	Frequently
Kneel/Crawl	Frequently
Reach/ Reach overhead	Frequently
Finger Dexterity/Fine Manipulation	Frequently
Sit	Occasionally
Drive	Frequently
Basic Life Functions	Hear, See, Speak, Stand, Walk
Unique Vision Requirement: Indicate any unique requirement of the position. (Examples: able to read and detect color coding, read find print, etc.)	N/A
<b>Indicate the level of unique work conditions this position will encounter.</b>	
Extreme Temperatures	Often
Fumes/Odors/Mists/Dusts	Dust during use of brush cutters and other mechanized equipment, Fumes/Odors from gas powered equipment, occasional herbicide mists
Confined Areas/Spaces	N/A
Extreme Sounds/Noises/Vibrations	Often
Potential Hazards Exposure	Smoke, Heat
Other Working Conditions	Occasional weekend or after-hours work may be required

**Salary and schedule:**

This is a full-time, non-exempt position with compensation starting at \$23.49–\$25.96 per hour, depending on experience and qualifications. The standard work schedule is 8 hours per day, 5 days per week; however, hours may vary based on project needs. Any schedule changes will be communicated in advance.

**Benefits include:**

- A significant health insurance subsidy
- Accrued paid sick leave (8 hours per month)
- Accrued annual leave (8 hours per month)
- 12 Paid public holidays

Compensation and benefits are established by the Board of Supervisors of Foster Creek Conservation District and are reviewed and approved annually. All benefits are subject to change in accordance with Board of Supervisors' policies.

**To Apply:**

If you are passionate about conservation and meet the qualifications for this position, we encourage you to apply. Please submit a cover letter, resume, and three professional references to [info@fostercreekcd.org](mailto:info@fostercreekcd.org) by April 3, 2026.